

“



beyond walls

***NEVER HAVE
I EVER....***

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been judged for my
looks/body type...

APPEARANCE BIAS

”

assumed their skill level
based on their age

AGEISM

”

given more attention to
the opinions of senior
colleagues over juniors,
assuming they have more
valuable insights.

CONFIRMATION BIAS





beyond walls

given more attention to
the opinions of senior
colleagues over juniors,
assuming they have more
valuable insights.

CONFIRMATION BIAS



felt that a person was
promoted too quickly,
attributing it to
"favouritism" without
considering their skills.

”

AFFINITY BIAS

preferred working with
people who share my
interests or hobbies,
potentially overlooking
other factors.

”

AFFINITY BIAS

been hesitant to include
someone in a project
because of their accent
or the way they
communicate.

”

ATTRIBUTION BIAS

assumed a person was
better suited for a role
based on their gender.

GENDER BIAS



felt uncomfortable when I
was the only person in the
room who looked a
certain way.

CONFORMITY BIAS



overlooked a colleague's
idea only to see it
embraced when someone
else suggested it.

”

IN-GROUP BIAS

assumed that a person who
excelled in one area would
automatically perform well
in other areas.

HALO EFFECT

”

felt that my ideas aren't
heard.

”

avoided asking a specific
person for feedback
because I assumed their
response wouldn't be
constructive.

”

faced differential treatment
because of my
religion/caste/gender.

”

faced sarcastic remarks
about my
age/appearance/culture.

”

been judged because of my
post(s) on social media

”

been mocked for my
accent/slang.

”

been questioned about my
marital status.

”

been been asked about my
salary in a social gathering.

”

been judged for the way I
spend/save my money.

”



beyond walls

been judged for the things I
own (like car, phone etc.)

”

felt that my work was not
given due respect.

”

felt uncomfortable working
with a colleague of
opposite gender.

”