



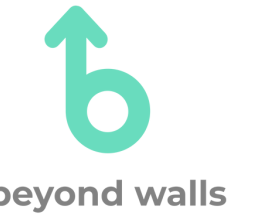
# SIGNATURE PROGRAMS

A range of uniquely designed programs for deeper impact!



hello@beyondwallslearning.in

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## A LITTLE ABOUT **US**

At **Beyond Walls**, we believe that learning should be an adventure, not a chore.

Our immersive game-based learning programs are designed to captivate and motivate learners, fostering both professional and personal growth.

We don't just build skills, **we level them up!**

A caped super-hero resides within every learner. We're here to find your superpowers and master them through playful ease!





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# OUR VISION

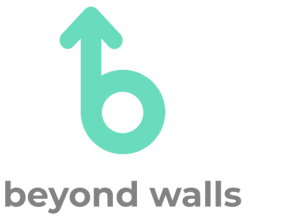
At Beyond Walls, we believe in creating lasting impact on people's lives through creative learning!

Our vision is to empower people with creative confidence and help organizations drive innovation and growth through their people. Our immersive game-based learning interventions focus on converting concepts to habits and skills through outcome based exercises that takes learning truly *beyond the walls* of the classroom.

There is 'no one size that fits all', hence we work extensively with our clients to customise and co-create contextual learning experiences for their teams.

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# OUR TEAM



**NAMITHA VIJAYAKUMAR**

Certified Dale Carnegie Trainer |  
Strategic Play Evangelist | Design  
Thinking Coach



**DEEPIKA MURTHY**

Wellness Coach | Theatre-  
based Learning Facilitator | Art  
& Music Therapist



**VISHWANATH GURLHOSUR**

International Facilitator | OD  
Consultant | TEDX Speaker |  
IIM-I Adjunct Faculty



**RANJANI SANTHANAM**

Master Facilitator | Coach |  
Game Designer | Lumina  
Spark Practitioner

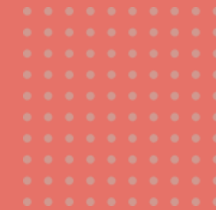
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# OUR OFFERINGS



## Gamified Simulations

Explore our wide range of digital and physical game-based learning solutions.



## Design Thinking Sprints

Use design thinking as a mindset and a tool for empowering teams to drive innovation.



## Signature Programs

Explore our one-of-a-kind learning programs that are anchored in creative learning methodologies for deeper impact!



## Facilitator Bootcamps

Explore our courses that help in upskilling facilitators to independently run game-based learning workshops.

*\*\*This brochure has info on the Signature Programs. Download other brochures or visit the website to know more about our other offerings.*



# Emotional Intelligence through Navarasas

01

**The Theme:** Before we look at adopting western management philosophies for emotional intelligence, can we look within the rich and diverse Indian culture for some powerful frameworks?  
An uniquely designed workshop on exploring emotions based on the concept of 'Navarasas' from Natyashastra. The participants explore the permanent (*sthayi*), transient (*sanchari*) and involuntary (*satvika*) emotional states in their everyday lives and how it impacts their relationships.



**Time**



3 hours

**No. of Participants**



16-25

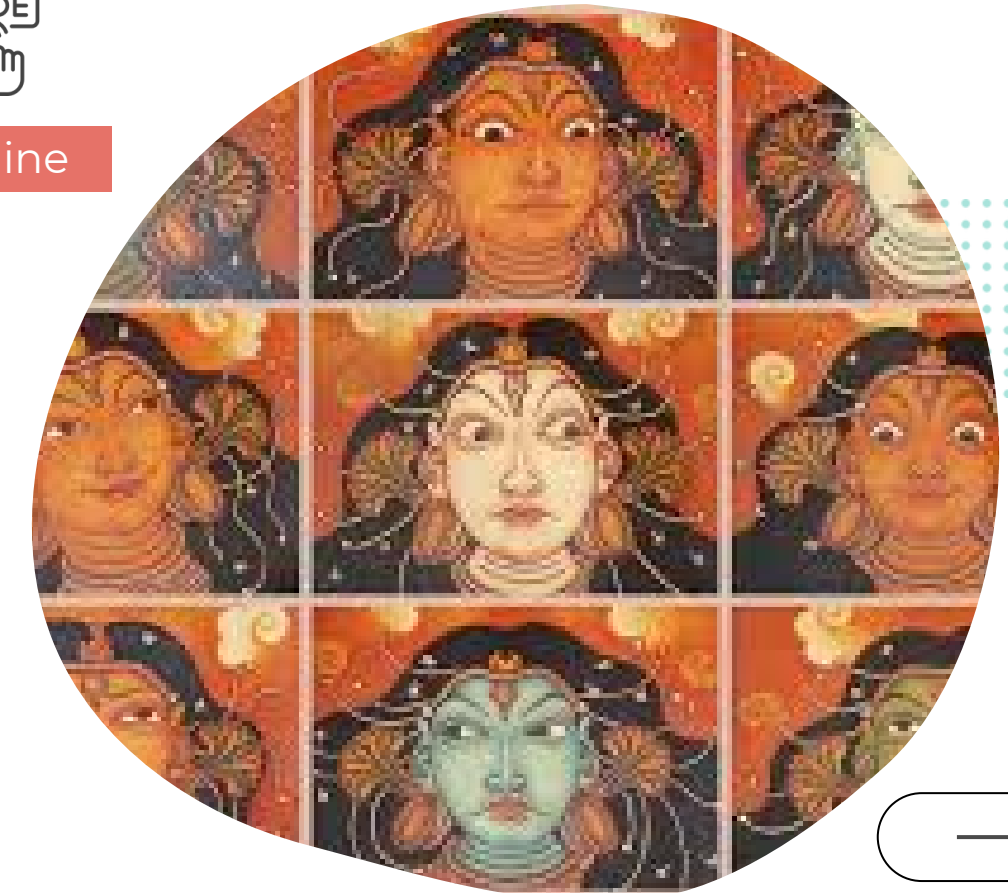
**Mode**



Offline

## Learning Outcomes:

- Enhance self-awareness
- Explore the steady and transient emotional states
- Learn a simple 3 step framework to navigate emotions



# The Rhino Horn

02

**The Theme:** The Rhino here, paints everything that he can see, but the horn in the middle of his head obscures his vision. He feels the horn is part of everything he sees. This begs the question: What part of our own vision is obscured? What elements are we unable to see? Is there a way to become aware of the part that is missing? This immersive session is designed to be a wake up call to all participants to explore their own implicit/unconscious biases and its impact on their everyday lives.



Time



3 hours

No. of Participants



Upto 40

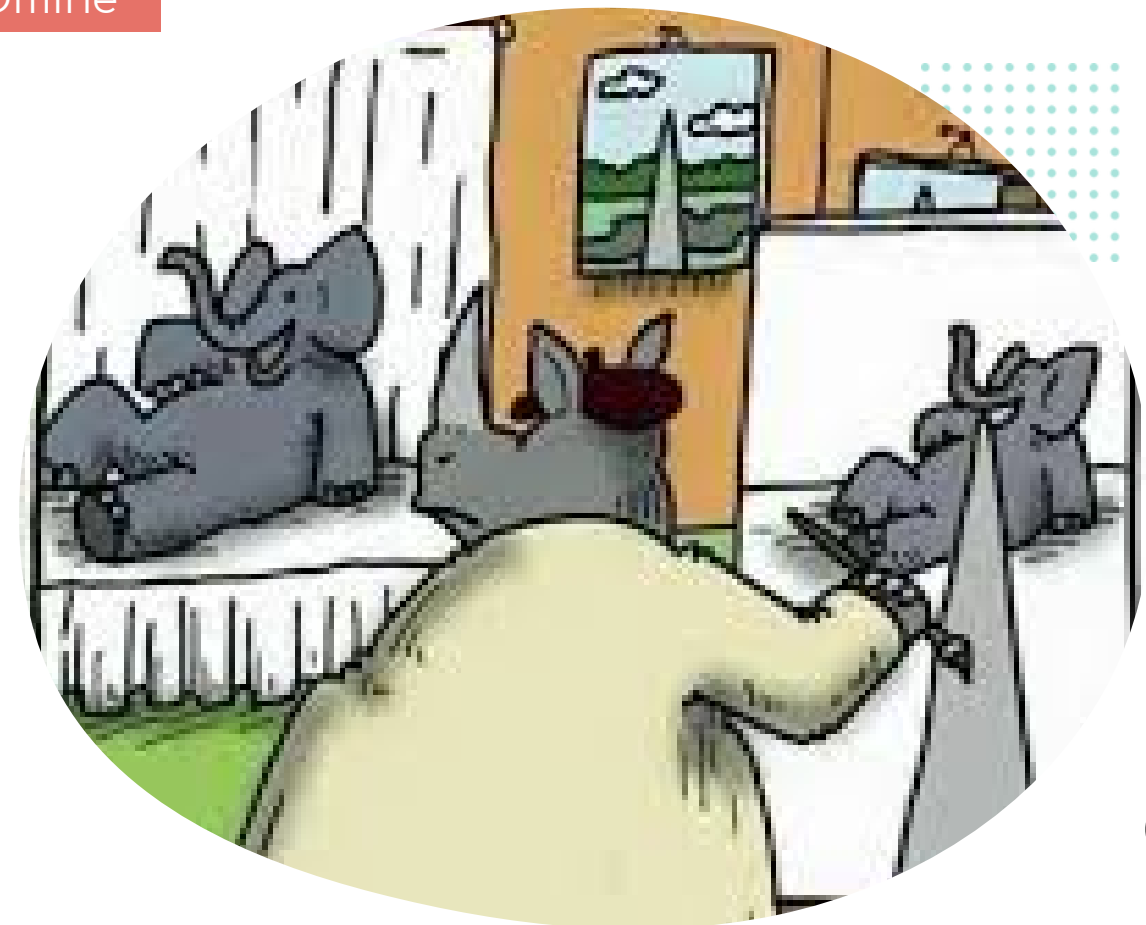
Mode



Offline

## Learning Outcomes:

- Enhance awareness about different implicit biases.
- Identify the impact of these biases on our personal/ professional lives.
- Explore a four step compelling framework to move past these biases.



# Radical Candor

03

**The Theme:** Giving proper guidance is something every leader struggles with. 'Radical Candor' is a very practical and useful framework for giving effective feedback. It helps develop an open yet strong leadership culture. This program uses an interesting learning methodology named 'space exploration'. The training room is divided into a 2\*2 matrix as per the Radical Candor framework, and learning nudges are placed in each quadrant for the learners to move-in and explore. The learners move from one space to the another and engage in meaningful discussion on the core concepts of leadership.



Time



2 hours

No. of Participants



Upto 100

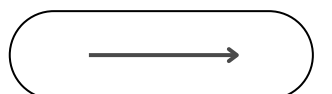
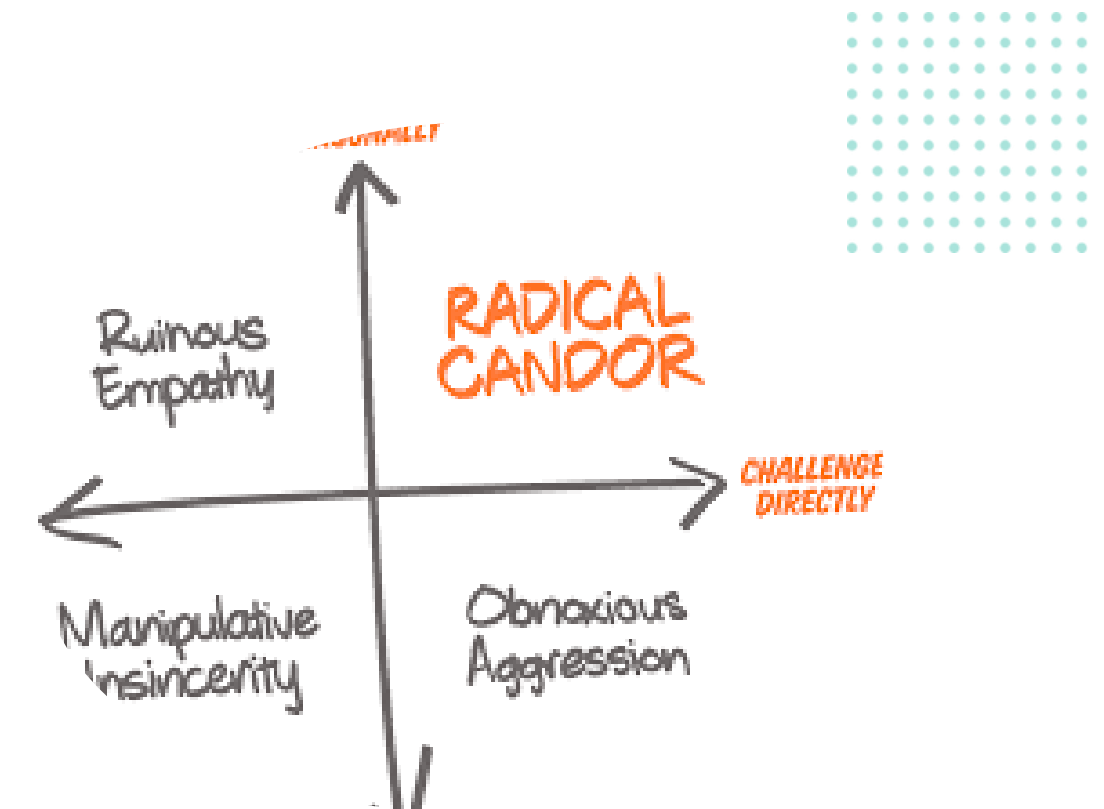
Mode



Offline

## Learning Outcomes:

- Practices to get, give and encourage guidance and feedback at work
- Strategies to building a cohesive team
- Tools to help to get work done with less drama
- Practical framework and tips to give clear and crisp feedback





# Leadership Lessons from Mahabharata

04

**Theme:** The Mahabharata, one of the world's oldest epics, is a treasure trove of timeless wisdom and life lessons. While it primarily narrates the epic battle between two branches of a royal family, the Pandavas and the Kauravas, it is also a rich source of insights into leadership, ethics, and governance. In this storytelling session, we delve into the Mahabharata to uncover five important lessons in corporate leadership that remain relevant in today's fast-paced and dynamic business world.



**Time**



4 hours

**No. of Participants**



Upto 30

**Mode**



Offline

## Learning Outcomes:

- Importance of Vision and Strategy
- Communication and Teamwork
- Ethical leadership and Integrity
- Adaptability & Resilience



# Reels to Real

05

**Theme:** An exploration of how movies often reflect leadership dilemmas and styles.

This session with some popcorns and coke, uses films as a learning tool for leadership, highlighting emotional resonance and memorable storytelling. This one-of-a kind program is carefully designed and debriefed to bridge the gap between reel-world scenarios and real-world leadership challenges.



**Time**



4 hours

**No. of Participants**



Upto 30

**Mode**



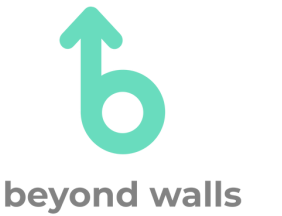
Offline

## Learning Outcomes:

- Practical insights into leading teams
- Handling pressure
- Fostering collaboration
- Adaptability & Resilience



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## OUR CLIENTS

We are committed to understanding our clients' unique needs and providing tailored solutions that exceed expectations.





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# CONTACT US

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